

**MINUTES of MEETING of APPEALS COMMITTEE held in the MEMBERS' ROOM, KILMORY,  
LOCHGILPHEAD  
on MONDAY, 14 SEPTEMBER 2009**

**Present:** Councillor Daniel Kelly (In the Chair)

Councillor James McQueen  
Councillor Neil MacKay  
Councillor David Kinniburgh  
Councillor Donald MacMillan

**In Attendance:** Charles Reppke, Head of Democratic Services & Governance  
Elspeth McNiven, HR Manager  
Sandy MacTaggart, Head of Facility Services  
Tom Kerr, Operational Services  
The Appellant  
Bill Cairns, Cairns Brown, Solicitors (Appellant's Agent)

The Committee resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**1. CONSIDER APPEAL AGAINST DISMISSAL**

There was submitted statements on behalf of the appellant and the employer and evidence was led on behalf of both parties after a number of preliminary matters had been resolved by agreement.

**Decision**

That the grounds of the appeal had not been substantiated and the Appeal be therefore not upheld.